Meeting Minutes 2025 Jun 24

Attendees

- Ada Cheng
- Alan Cooper
- Mike Hayes
- John Horzepa
- Gerry Moschopoulos

Next Meeting

July 22 at 10am CDT

APEC Attendance Support

Communications & Data Streamline

- APEC Student support meeting tomorrow June 25
- Notification to apply during paper acceptance
- Recruit mentors during registration
    - Students can sign up to mentor other students as we do not discriminate or choose mentors (mentors are self selected).
- Sign up most likely in Cadmium.
- We have some say in the content of webpages, but the web pages will be designed by APEC (consistent with other APEC pages)
- < See flow chart draft>

Timeline

- Different from what we did in the past (Lisa documented the previous “As Is” timeline.
- Drafted a preliminary “should be” timeline.

- Ada: Draft a special project form for attendance support.
- Ada: Draft initial APEC webpage for attendance support. Most likely posted by August.
- Not sure if it needs to be posted on both APEC & PSMA web pages (PSMA web pages does not need to be a mirror copy, but it can help brand PSMA).

Selection Criteria

- Shared previous selection criteria
- Not sure if Cadmium can help pre-sort or pre-select applicants according to criteria to help with selection process. (To reduce workload)
- Process is still ours to own & run so we'll have to schedule review in November & choose the recipients.
- PSMA has info on the previous applicants to exclude them from being selected again.
- Set expectations: want students to attend entire APEC conference & volunteer (not enforced)
- Ask attendance plans, interests & why (their rationale). Consider adding a guideline for what to attend. However, the detailed APEC schedule will not be available when they apply for attendance support.
- Gender has not been part of the application criteria (gender blind process). No plans to change this for now, Mentorship allows special requests, but no one has asked for a gender-related mentor so far.
- Avoid making the selection criteria public to prevent people from gaming the system.

APEC Mentorship

Q2 Newsletter Article (https://www.psma.com/HTML/newsletter/page7.html)

Encourage more participation/submissions

- Cadmium? Not clear if this system will be a good way to for students to participate or if it has the capability

- Google docs might be a cheap back up as it is easily accessible, & students already know how to use it, but Google will own the information students enter which may not be the best thing in terms of privacy.
- Any other ideas?

Career Options (generic)

- Need to add Technical Sales
- Add Design Engineer
- Important as students want to know what research is available in industry and many jobs have research aspects, but not in the job title.
- Need a volunteer to add these options

Mentor Matchup Criteria

- One student mentee requested to be able to select their mentor from all the mentors & their backgrounds.
- Relationship matters even if it is short term (mostly listening & understanding and pointing directions)
- Many additional ways to match mentors
- Stick with current matchup criteria to keep things simple: interests/expertise, time zone overlap & special requests.
- PELS Mentorship Rountables - need to find out if the new leadership support a win-win relationship going forward.

WiPDA Mentorship

- Attended their organizing committee meeting on June 10. Very excited to add mentorship.
- Created a special project for this with Stephanie Watts Butler as co-chair.
- Smaller workshop so prizes are smaller ($300, $200, $100).

Other Industry-Education Topics

- Any to add?